



Linda Ukimeraj Harris

Nationality: Kosovar **Date of birth:** 23/07/1966 **Gender:** Female **Phone number:** (+383) 044187456

Email address: ukalinda@gmail.com **Viber:** +38344187456

LinkedIn: <https://www.linkedin.com/in/linda-ukimeraj-harris-phd-09801541/>

Home: Sr.Gazmend Zajmi, Lagja Nic, Cagllavica, 10000 Prishtina (Kosovo)

WORK EXPERIENCE

Evaluation Expert

National Qualification Agency [01/09/2022 – Current]

City: Prishtina

Country: Kosovo

- Evaluation of the necessary qualification/module documentation and other documents supporting the qualification according to the KAQ (Kosovo Authority for Qualification) guidelines.
- Performing the quality control of the qualifications proposed for inclusion in the NFQ (National Framework for Qualification), e.g. to ensure that the qualifications meet the required criteria.
- Ensuring that the capacities of institutions that offer qualifications meet quality standards.
- Conducting visits to the applying institution;
- Preparation of the draft reports for accreditation and validation;

Local Education Consultant

GIZ Programme "Fit for Jobs" [01/08/2021 – Current]

City: Prishtina

Country: Kosovo

Supporting MESTI in developing the Pre- University area of the Kosovo Education Strategy (KES) 2022-2026;

- Conducting situation analysis with working groups and assigned thematic groups for Pre-university Education;
- Preparing objectives, activities, and indicators on specific assigned thematic groups;
- Preparing the costing and implementation plan in cooperation with the working group;
- Preparing the action plan for the Strategy

Support MESTI in reviewing primary and secondary legislation on education.

- Revision of the Law on State Matura Exam (including the Professional (VET) Matura);
- Revision of the Administrative Instruction on Student Assessment in Pre-university Education (including VET);
- Revision of the Administrative Instruction on School Documentation in Pre-university Education (including VET);

Head of Quality Office

Heimerer College [01/10/2017 – Current]

City: Prishtina

Country: Kosovo

- Developing, directing, plans, and providing strategy and processes for quality at the college in cooperation with other relevant stakeholders;
- Supporting implementation of quality improvement strategies;
- Promoting the culture of academic quality within the university;
- Giving advice in approving and developing study modules and programs according to the National Qualification Framework and standards of the Kosovo Accreditation Agency;

- Supporting the institutional and course accreditation processes and content for external organizations and agencies;
- Monitoring, reviewing, auditing, evaluating, and continuously developing institutional and course accreditation;
- Organizing and developing the evaluation questionnaires for students, academic and administrative staff;
- Preparing feedback on the implementation of recommendations for the academic units, starting from the process of evaluation, written as a plan for improvement, discussing and adjusting the same in cooperation with the Academic Council and the Steering Board.

International Quality Monitor

International Association for the Evaluation of Educational Achievement (IEA) [01/08/2022 – 06/2023]

City: Amsterdam

Country: Netherlands

- Document data collection activities in Kosovo to ensure that standardized, international data collection procedures were followed.

Education Consultant

'Education System Improvement Programme', World Bank sponsored project [01/11/2016 – 06/2020]

City: Prishtina

Country: Kosovo

- Support of the work of MESTI in increasing quality of pre-university education;
- Support in the establishment of the system on Teacher Licensing and Professional Development;
- Support in drafting a strategic framework on teacher development by outlining the competency framework for each career stage as well as associated professional development and performance assessment requirements;
- Support MEST in improving the quality in school management;
- Support MEST in strengthening the capacities for designing, monitoring educational outcomes and assessment of student learning
- Support MEST in developing a coherent National Framework for Student Assessment;
- Liaise between the International Experts and the MEST relevant officials to support the implementation of the project activities in the student assessment field

Education Expert

GLZ Programme 'Capacity Development of Basic Education Sector in Kosovo' [15/11/2011 – 11/2016]

City: Prishtina

Country: Kosovo

- Coordinate and implement activities in the area of teaching quality, with a special focus on teacher professional development, competency-based teaching and learning materials and school management;
- Coordinate the development and implement in-service teacher training programmes for teachers and school directors in close cooperation with contracted training providers/institutions;
- Provide expert support in the area of teaching quality to the project as well as to partners on the central and decentral level;
- Provide expert support in the area of teaching quality to the project as well as to partners on the central and decentral level
- Develop and maintain contacts with all relevant stakeholders and Institutions of the pre-university education sector, as well as counterparts and international development partners;
- Ensure the transfer and accessibility of knowledge within the project and between project and partners;
- Support the needs assessments process and baseline studies of beneficiary institutions and staff;
- Update information concerning the progress of the component, and periodically document and report the results of the activities;
- Contribute to strategies and technical concepts including guidelines, manuals and procedures;
- Compile up-to-date information and data on his/her area of expertise and making this available in the team

Education Consultant

USAID/BEP project [01/03/2011 – 15/11/2011]

City: Prishtina

Country: Kosovo

- Provide expertise in the design and implementation of professional development programmes and quality assurance in the area of school management;
- Assist in the design course materials and the other support services for the professional development programme and quality assurance.

Team Leader of Language Unit

EULEX Mission in Kosovo [01/09/2008 – 14/11/2011]

City: Prishtina

Country: Kosovo

- Coordinate the work of a team of translators, in support of the work of developing the Special Chamber of the Supreme Court;
- Deliver training for translators on Legal Terminology;
- Act as the main point of contact for all translation requests;
- Manage the process of allocating translation requests;
- Prepare monthly work performance reports on the translators' outputs;
- Ensure quality control in respect of Albanian and Serbian translation tasks, to/from English;
- Translate court documents such as judgments, decisions, orders, administrative instructions, and other pieces of legislation

Project Business Manager

• **European Agency for Reconstruction** [15/09/2003 – 31/10/2006]

City: Prishtina

Country: Kosovo

- Manage specified aspects of a 1.5 million EURO project to create a Department of Nursing and Midwifery (DNW), in cooperation with the EAR (funding agency), Glasgow Caledonian University (provider) and the University of Pristina, Ministry of Education and Ministry of Health (beneficiaries).
- Manage the daily administration, academic timetable, reporting mechanisms, buildings and equipment, procurement of goods and services, and team of national staff of the Department.
- Manage the recruitment, deployment, working procedures and daily supervision of a national staff team in support of teams of visiting academic staff from Glasgow Caledonian University (UCG).
- Manage the procurement and maintenance of all contracts for the necessary goods and services for the Department.

EDUCATION AND TRAINING

PhD on Education Policies

University of Ljubljana [01/10/2017 – 05/12/2022]

City: Ljubljana

Country: Slovenia

Website: <https://www.uni-lj.si/university/>

Master Degree in Education Management

University of Prishtina [01/09/2007 – 10/10/2010]

City: Prishtina

Website: <https://uni-pr.edu/page.aspx?id=2,1>

Certificate in Management Studies

University of Leicester [16/09/2004 – 13/06/2005]

City: Leicester

Country: United Kingdom

Website: <https://le.ac.uk/>

University Degree in English Language and Literature

University of Prishtina [01/09/1985 – 06/1989]

City: Prishtina

Country: Kosovo

Website: <https://uni-pr.edu/page.aspx?id=2,1>

LANGUAGE SKILLS

Mother tongue(s): **Albanian**

Other language(s):

English

LISTENING C2 READING C2 WRITING C2

SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2

Serbian

LISTENING C1 READING C1 WRITING C1

SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1

German

LISTENING A2 READING A2 WRITING A2

SPOKEN PRODUCTION A2 SPOKEN INTERACTION A2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

DIGITAL SKILLS

Microsoft Word / Microsoft Office / Microsoft Powerpoint / Microsoft Excel / Zoom / Google Drive / LinkedIn

PUBLICATIONS

Psychometric assessment of organizational readiness scale for digital innovations and antecedents of organizational readiness

[2023]

Taganoviq, B., Kurutkan, M. N., Bagis, M., Hoxha, A., Kryeziu, B., Hysenaj, A., ... & Harris, L. U. Psychometric assessment of organizational readiness scale for digital innovations and antecedents of organizational readiness. *Human Systems Management*, (Preprint), 1-18.

The effect of entrepreneurship education on nascent entrepreneurs' entrepreneurial intentions: The mediating effect of individual motivations

[2023]

Kryeziu, L., Bağış, M., Kurutkan, M. N., Haziri, A., Krasniqi, B. A., & Harris, L. U. The effect of entrepreneurship education on nascent entrepreneurs' entrepreneurial intentions: The mediating effect of individual motivations. *Human Systems Management*, (Preprint), 1-16.

Challenges and Incentives in the Management Path of Female Principals in Kosovo Primary Schools

[2022]

Ukimeraj Harris, L. (2022). *Challenges and Incentives in the Management Path of Female Principals in Kosovo Primary Schools: doctoral dissertation* (Doctoral dissertation, Univerza v Ljubljani, Pedagoška fakulteta).

Women in Education Management in Kosovo: A Hard Road Less Travelled

[2020]

Ukimeraj Harris, L., & Trnavčević, A. (2020). Women in Education Management in Kosovo: A Hard Road Less Travelled. *Academic Journal of Interdisciplinary Studies*, 9(1), 136. <https://doi.org/10.36941/ajis-2020-0012>

CONFERENCES AND SEMINARS

INTERNATIONAL CONFERENCE ON NEW ACHIEVEMENTS IN SCIENCE, TECHNOLOGY AND ARTS, ICNA-STA

[Prishtina, Kosovo, 04/05/2023 – 05/05/2023]

UKIMERAJ HARRIS, Linda, "The underrepresentation of women in education management in Kosovo: reflections from school principals", INTERNATIONAL CONFERENCE ON NEW ACHIEVEMENTS IN SCIENCE, TECHNOLOGY AND ARTS, ICNA-STA, 4-5 May, Prishtina

Link: https://researchcult.net/wp-content/uploads/2022/10/BoA_ICNA_STA_2023_Final.pdf

European Education Research Association (ECER)

[Geneva, Switzerland, 06/09/2021 – 10/09/2021]

UKIMERAJ HARRIS, Linda, TRNAVČEVIČ, Anita. *The Management Journey of Women Principals: Gender Gap in Primary Schools in Kosovo*.

Link: <https://eera-ecer.de/ecer-programmes/conference/26/contribution/50948>

"Managing Geostrategic Issues", Management International Conference

[Opatija, Croatia, 29/05/2019 – 01/06/2019]

Ukimeraj, L., Trnavčević, A. "Pathways for Women Aspiring to Principalship in Primary Schools of Kosovo", Ukimeraj, L., Trnavčević, A. "Pathways for Women Aspiring to Principalship in Primary Schools of Kosovo",

Link: <https://www.hippocampus.si/ISBN/978-961-7055-66-5/139.pdf>

COMMUNICATION AND INTERPERSONAL SKILLS

General Professional Experience

I have a diverse work experience spanning from 1990 to the present. My work has been in various organizations such as EULEX Mission, USAID/BEP project, European Union-sponsored project, Heimerer College, GIZ Programme, and National Qualification Agency. My work has included positions such as Evaluation Expert, Local Education Consultant, Head of Quality Office, Education Expert, University Lecturer, Team Leader of Language Unit, and Project Business Manager. The topics of my work have included teaching quality, teacher professional development, competency-based teaching, school management, translation, nursing and midwifery, and accreditation. Her primary focus has been on education and training and involves consulting, coordinating, managing, developing, directing, and providing strategies and processes for quality in higher and life-long learning education.
